

Prevention of Sexual Harassment (POSH) At WorkPlace

What is Sexual Harassment ?

Any Unwelcome Act or Behaviour- physical contact and advances, a demand or request for sexual favours , making sexually coloured remarks, showing pornography, any other unwelcome physical, verbal or non-verbal conduct of sexual nature

ICC COMPLAINT MECHANISM

- 1.Submit Complaint
- 2.Initial Inquiry
- 3.Hearing and Evidence
- 4.Report and Action

Who are Protected ? Female Students and Women Employees

Speak Up! - Report Harassment
Contact ICC for Help & Support

INTERNAL COMPLAINTS COMMITTEE(ICC)

Name	Mobile No.	Email
Prof.Anupma Kumari	9419101019	anupamadaisy1@gmail.com
Prof.Preeti Dogra	9419192003	preetidogra1979@gmail.com
Dr.Sarita Khajuria	7006816343	saritakhajuria1973@gmail.com
Mr.Vidya Lal	9419783696	ganjoovidya77@gmail.com
Mr.Vinay Manhas	9906858098	vinaymanhas0121@gmail.com
Prof.Meenu Sharma	9596921813	sharmameenu7051@gmail.com
Ms.Bindiya Rani	9797232238	bindiyarani03@gmail.com
Ms.Shiwali Sharma	7051851433	sharmashiwali65@gmail.com
Ms.Manvi Devi	7051495884	manvisinghrajput533@gmail.com

Government Degree College Jindrah(J&K UT)